

## **SUSTAINABILITY**

All municipal departments will promote policies and programs that reduce the consumption of natural resources. This includes:

- Implementing demand side management for power
- Reducing CO2 and other greenhouse gases
- Reducing energy consumption, regardless of source
- Increasing use of renewable energies: wind, solar, etc.
- Conserving water and increasing aquifer recharge
- Reducing solid waste
- Increasing recycling
- Protecting open space
- Reusing consumer products
- Purchasing supplies and products with minimal packaging
- Purchasing reusable products and those made from recycled materials
- Using alternative fuels for vehicles
- Building sidewalks, paths and bicycle-friendly lanes to promote alternative transportation throughout the town
- Minimizing stormwater pollution
- Improving our environment as a whole including caring for our resources such as; waterways, sub-tidal, tidal areas, water and planting trees
- Encouraging sustainability through education and outreach

Adopted by the Board of Selectmen and Town Manager

December 10, 2008

# **FY 2010 Selectmen's Goals**

## **Enhanced Resident Services**

- 1) Create a simplified/comprehensive process to access permits;
- 2) Create a comprehensive road management program to include road resurfacing, utility replacements, sidewalks, crosswalks and bike paths;
- 3) Evaluate and coordinate activities for youth;
- 4) Sustainability: All municipal departments will promote policies and programs that reduce the consumption of natural resources; (see page one)
- 5) Reduce overtime in all Town departments;
- 6) Develop and implement a plan for maintaining open space acquisitions and future acquisitions through a bond or a Community Preservation Act;
- 7) Create an active economic development effort focused on the potential for a large scale, high tech project;
- 8) Develop and implement a plan for bridge maintenance; and
- 9) Centralize purchasing throughout town government, i.e., Town, Utilities and Schools

## **Review the Organization of Town Departments**

- 1) Consolidated Water, Sewer, Public Works and Stormwater departments;
- 2) Improve GIS services;
- 3) Centralized Fleet Maintenance; and
- 4) Evaluate space needs in Town Hall to enhance service and communication.

## **Improve Consistency of Town Services**

- 1) Continuously improve information available to the public;
- 2) Ensure effective and timely response to citizen queries; and
- 3) Develop routine protocols for various public services.

## **Internal Operations**

- 1) Sustainability: Promote policies and programs that reduce the consumption of natural resources. This is an overarching goal for all municipal departments.
- 2) Improve collaboration and cooperation among Directors, Department Heads and staff
- 3) Provide written job descriptions to all employees;
- 4) Increase training for employees;
- 5) Complete employee evaluations;
- 6) Improve written procedures; and
- 7) Deliver a monthly financial report to the Board of Selectmen

\* Adopted January 2009